

## **WHISTLE-BLOWING POLICY (SUMMARISED VERSION)**

### **1. Policy Statement**

Kim Loong Resources Berhad is committed to achieve and maintain high standards of corporate ethics.

We wish to reinforce that we would expect our suppliers, vendors, dealers, partners and even the employees of the Group to conduct themselves in a professional manner and all matters shall be carried out in full compliance with all applicable laws and regulations and in accordance with the highest standards of ethical business conduct.

### **2. Whistle-Blowing**

We continuously seek ways to create a transparent and fair business environment for our suppliers, vendors, dealers, partners and employees. As part of this objective, we are pleased to announce that the Group has started a new group-wide initiative on Whistle-blowing Programme, a confidential process for employees, suppliers and other parties to reveal wrongdoing or improper conduct.

The programme offers each supplier, vendor, dealer, partner and employee the ability to raise issues of concern about the Group in a totally confidential way, with guaranteed protection from any reprisal for honest reporting through the Whistle-blowing Channels.

### **3. Confidentiality**

This programme is governed by the Group's Whistle-blowing Policy and overseen by the Executive Chairman and the Chairman of the Audit Committee, who is a Senior Independent Non-Executive Director of the Company.

The Whistle-blowing Programme allows you to voice such concerns with complete confidentiality, knowing that the people who can do something about such activities are appropriately informed.

### **4. Procedures**

This new initiative does not replace the open environment that has always been in practice in the Group. As a first course of action, we would encourage you to take the matter that of your concern to our Management. It is only when you feel unable to do so that you should not hesitate to bring the matter to the attention of Whistle-blowing Committee through the following channels: -

#### **WHISTLE-BLOWING CHANNELS**

##### Executive Chairman

By mail                    **Tacs Corporate Services Sdn Bhd (231621-U)**  
Unit No. 203, 2<sup>nd</sup> Floor, Block C, Damansara Intan,  
No 1, Jalan SS20/27  
47400 Petaling Jaya, Selangor Darul Ehsan

By Phone                03-71182688 / 07-2248316    Fax: 03-71182693

##### Audit Committee Chairman

By mail                    **Tacs Corporate Services Sdn Bhd (231621-U)**  
Unit No. 203, 2<sup>nd</sup> Floor, Block C, Damansara Intan,  
No 1, Jalan SS20/27  
47400 Petaling Jaya, Selangor Darul Ehsan

By Phone                Tel: 03-71182688    Fax: 03-71182693

Via e-mail                [whistleblow@kimloong.com.my](mailto:whistleblow@kimloong.com.my)